Survey of Potential Obstacles to On-The-Job Application of Learning

Circle each item that you think might keep you from using your new learning effectively.

1. I have too many critical priorities right now to have time to apply what I just learned.

2. I don't see ever having the right opportunity to apply what I learned in this course.

3. I am prohibited from doing what was taught in this course.

4. If I tried the things this course taught us, my co-workers would pressure me to stop.

5. The things we learned in this course are not part of my job accountabilities.

6. Our work culture does not support or expect doing what we learned.

7. I would need a lot of coaching to help me succeed at this.

8. I don't see or speak with my supervisor often enough to get any feedback or support.

9. I do not think I learned enough in this course to be able to use it effectively or with confidence.

10. I have personal limitations (e.g., physical) that would prevent me from doing what was taught.

11. If I DID use what we learned in this course, no one would notice or care.

12. If I did NOT use what we learned in this course, no one would notice or care.

13. My personal belief system would not allow me to do what was taught in this course.

14. I know and already use better ways to do the things this course taught us.

15. If I DID use what we learned, there would be no way to tell if it was making a difference.

16. Using what we learned in this course would require information and data resources that we do not have.

17. Using what we learned in this course would require tools or equipment resources that we do not have.

18. There are no incentives to do things the way we learned. If I really did what this course taught, it would not benefit me personally.

19. I don't think doing the things we learned would really work or that they are necessarily the right things to do.

20. Other (describe):